



SIR THOMAS RICH'S

Disclosure of Executive Pay

Disclosure of salaries in excess of £100,00 (2023/24)

Introduction

As set out in the Academy Trust Handbook, Sir Thomas Rich's School is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

Publication of executive pay

2.29: The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

Employee Benefits Range	2023/24
£100,000 - £110,000	
£110,001 - £120,000	
£120,001 - £130,000	
£130,001 - £140,000	
£140,001 - £150,000	1

Employee benefits range	2022/23
£100,000 – £110,000	2
£110,001 – £120,000	1
£120,001 – £130,000	
£130,001 – £140,000	1
£140,001 – £150,000	
£150,001 – £160,000	
£160,001 – £170,000	

The number of employees whose employee benefits excluding employers' pension contributions exceeded £100,000 during the academic year 2022/23 was:

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer

national insurance contributions) exceeded £60,000 was:

2023 2022

Number Number

In the band £60,001 - £70,000 3 1

In the band £90,001 - £100,000 - 1

In the band £100,001 - £110,000 1 -