



## **SIR THOMAS RICH'S Pupil Premium Policy**

<b>Date Reviewed:</b>	December 2018
<b>Status:</b>	Statutory
<b>Pupil Premium Lead:</b>	Mr R. M. Davies (Key Stage 3 Manager)
<b>Governor Link:</b>	Mr A. Pilbeam (Governor)
<b>Responsibility:</b>	This policy will be reviewed annually by the Pupil Premium Lead. The Governors Evaluation and Curriculum Committee has responsibility for approving the policy and monitoring its implementation.

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#### **1. Overview**

The Pupil Premium was introduced in April 2011. It is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years. Schools also receive funding for children who have been looked after continuously for more than six months, and children of service personnel.

The aim of the Pupil Premium funding is to raise the attainment of disadvantaged pupils of all abilities and to close the gaps in attainment between them and their peers.

The Headmaster, senior and middle leaders can decide how to use the Pupil Premium funding through discussion with the Pupil Premium Lead. Whenever possible, allocation of Pupil Premium funding will be based on the individual needs of each eligible pupil.

#### **2. Objectives**

The School (through the Pupil Premium Lead) will ensure that the additional funding reaches the pupils who are eligible to receive the Pupil Premium.

The School will also ensure that the additional funding is used to address any underlying inequalities between eligible pupils and their peers, such as to narrow or close the attainment gap, and that it makes a significant impact on eligible pupils' well-being and extra-curricular experience.

### 3. Funding

Sir Thomas Rich's School will receive £935 per pupil for the academic year 2017/18. The breakdown of the funding is as follows:

The Pupil Premium Lead monitors the allocation of the funding at regular intervals throughout the academic year.

- **Number of Pupils on Role** – 1041 (inc Sixth Form)
- **% of Pupils eligible for PPG** – 2.3% (3.26% with SPG)
- **Amount of PPG received per pupil** - £935 (£300 service premium)
- **Total amount of PPG received** - £25740

### 4. Monitoring & Recording

Twice per year, pupils who are eligible to receive the Pupil Premium will meet individually with the Pupil Premium Lead. The meetings aim to:

- identify the eligible pupil's needs (this will be done in consultation with the pupil, their teachers and their parents, whenever possible).
- agree how the Pupil Premium allocation will be spent;
- monitor and evaluate the impact of the spend on the pupil's academic attainment, well-being and extra-curricular experience.

A record of the meetings will be kept on the pupil's Individual Learning and Support Plan (ISLP). The ISLP includes attainment indicators, secondary transfer information, and comments from key staff, for example, the Form Tutor, Head of Year or Head of Key Stage.

The attainment of different groups of pupils, including pupils who are eligible to receive the Pupil Premium, pupils with protected characteristics, pupils with SEN D, pupils with ESL, ethnic minority groups, gifted and talented pupils and middle attaining pupils is monitored regularly by subject teachers, Heads of Department, Form Tutors, Heads of Year and Heads of Key Stage. Interventions are put in place in order to improve attainment and engagement.

### 5. Reporting

An annual report is produced for the Governing Body in which the Pupil Premium Lead, in consultation with the Headmaster, Governors, and the SENDCo, will state how Pupil Premium funding has been allocated and its impact on the attainment, well-being and extracurricular experience of eligible pupils.

The Pupil Premium Summary on the School's website explains how the allocation has been spent, how the allocation will be spent, and the impact of the allocation on academic attainment, well-being and extracurricular experience of eligible pupils.